



AFRICAN PARKS CONGO

PARC NATIONAL DE LA GARAMBA

Haut Uélé

République Démocratique du Congo

Position: Operations Manager / Field Operations Manager

Organization: African Parks Congo

Location: Nagero, Garamba National Park, Democratic Republic of the Congo

Reporting to: Greater Garamba General Manager

Expected start date: May/June, 2018

Type of contract: Fixed-term (2-3yrs)

Background

African Parks Congo is the management entity of Garamba National Park, DRC. The NGO is directly affiliated to African Parks Network who is a non-profit organization that takes total responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities.

Supervises: All field operation activities through the:

- Infrastructure maintenance and new building projects (road, bridges, houses, offices, and other buildings);
- Procurement and logistics;
- Stores (fuels, spare parts, building materials, etc....);
- Fleet management (16 cars, 4 trucks, 4 large machines);
- Aviation management (2 aircraft, 1 helicopter);
- Telecommunication (VSAT, HF, GPS and others tracking & telecommunication device, etc....)

Key functions:

- Draft, propose and implement the annual work plan, annual budgets and five-year Business Plan for operations activities described as above.
- Management contracted staff as well as the daily organization of their work, holidays and evaluation of their performance.
- Develop national workforce talent
- Provide reports and record keeping as required by grants and hierarchy related to operation activities described as above
- Oversee procurement, logistics, and importation for and to the complex including exoneration
- Ensure compliance with quality and security standard for all constructions and works done
- Promote and maintain good working relationships with all stakeholders concerned including; Suppliers and services provider, national and local government, local communities, donors and other conservation partners.



Capabilities, competencies and experience required for the position:

- University degree or equivalent academic background in project management, civil works or rural engineering.
- Strong African background with minimum 10 years of management experience in construction, fleet management and logistics.
- Strong willingness to live in a remote setting and with previous experience of living in remote locations, ideally in Central Africa.
- Ideally, competence in rear link communication services
- Very good technical knowledge of fleet management and infrastructure development.
- Demonstrable leadership and people management skills.
- Demonstrable experience managing and working in partnership with other organizations.
- Must be fluent in French and English (written and spoken).
- Good Computer Literacy.
- Good report writing skills.
- Good team player and experience in management of multicultural teams under challenging conditions.
- Ideally experience in conservation.

What success looks like in 3 years' time:

- Necessary infrastructure installed and maintained for excellent protection and management of the protected area.
- Functioning, cost effective, safe and efficient fleet management systems in place.
- Cost effective and efficient logistic/procurement systems in place.
- Sufficient and capable staff recruited, career building in place and a motivated workforce.
- Garamba aviation wing is safely and cost efficiently managed.

Key relationships:

- General Manager
- Sustainable Manager
- Law Enforcement Manager
- Finance and Admin Manager
- Monitoring and Evaluation Manager
- Special Projects Manager
- Suppliers and services provider
- Park Management Unit
- Stakeholders and donors

How to apply:

Please send your application by email to the address Garamba-RH@africanparks.org, with the reference RH/GNP/2018/FOM in the subject.